

RENO EVENING GAZETTE

PROOF OF PUBLICATION

STATE OF NEVADA }
COUNTY OF WASHOE } ss.

JOVITA ALLEN

being first duly sworn, deposes and says: That she is the legal clerk of THE RENO EVENING GAZETTE, a daily newspaper published at Reno, in Washoe County, in the State of Nevada.

That the notice **OF COUNTY ORDINANCE**

of which a copy is hereto attached, was first published in said newspaper in its issue dated the 24 day of Dec., 1973 and Jan. 1, 1974

the full period of 2 days, the last publication thereof being in the issue dated the 1 day of January, 1974


Signed Jovita Allen

Subscribed and sworn to before me this 2 day of January, 1974

Hugh E. Robinson

Notary Public.

NOTICE OF COUNTY ORDINANCE
Notice is hereby given that Bill No. 357, amending Ordinance No. 213, entitled "An Ordinance establishing a merit personnel system for Washoe County employees; providing for a classification plan and compensation plan; requiring examinations of prospective employees; providing for eligible lists and certification of such prospective employees; specifying appointment procedures; providing for probationary periods and maintenance of personnel records; regulating attendance and leaves of absence; providing for employee-management relations; requiring evaluation of performance of employees; providing for training; specifying procedures for disciplinary and correctional actions, separations, and appeals and hearings; providing prohibitions and penalties; amending the titles of and amending Washoe County Ordinances Numbers 117 and 182, relating to vacation times for County Clerk's employees and for employees in the Office of the Commissioner of Civil Marriages and Marriage License Bureau to conform to the provisions of this ordinance; repealing County Ordinances Numbers 105 and 127, relating to County Employees' Benefits, Pay Plan and Position Classification Manual; and providing other matters properly relating thereto," was adopted on December 17, 1973 by Commissioners Rusk, Scott, Pagni, Nelson and Grow all voting aye.
Typewritten copies of the Ordinance are available for inspection by all interested persons at the office of the County Clerk.
H. K. BROWN, County Clerk
334900-357 Dec. 24-Jan. 1

 HUGH E. ROBINSON
Notary Public — State of Nevada
Washoe County
My Commission Expires Dec. 1, 1976

SUMMARY--Clarifies rights of county employees concerning employee organizations.

BILL NO. 357

ORDINANCE NO. 213

AN ORDINANCE AMENDING WASHOE COUNTY ORDINANCE NO. 213 ENTITLED "AN ORDINANCE ESTABLISHING A MERIT PERSONNEL SYSTEM FOR WASHOE COUNTY EMPLOYEES; PROVIDING FOR A CLASSIFICATION PLAN AND COMPENSATION PLAN; REQUIRING EXAMINATIONS OF PROSPECTIVE EMPLOYEES; PROVIDING FOR ELIGIBLE LISTS AND CERTIFICATION OF SUCH PROSPECTIVE EMPLOYEES; SPECIFYING APPOINTMENT PROCEDURES; PROVIDING FOR PROBATIONARY PERIODS AND MAINTENANCE OF PERSONNEL RECORDS; REGULATING ATTENDANCE AND LEAVES OF ABSENCE; PROVIDING FOR EMPLOYEE-MANAGEMENT RELATIONS; REQUIRING EVALUATION OF PERFORMANCE OF EMPLOYEES; PROVIDING FOR TRAINING; SPECIFYING PROCEDURES FOR DISCIPLINARY AND CORRECTIONAL ACTIONS, SEPARATIONS, AND APPEALS AND HEARINGS; PROVIDING PROHIBITIONS AND PENALTIES; AMENDING THE TITLES OF AND AMENDING WASHOE COUNTY ORDINANCES NUMBERS 117 AND 182, RELATING TO VACATION TIMES FOR COUNTY CLERK'S EMPLOYEES AND FOR EMPLOYEES IN THE OFFICE OF THE COMMISSIONER OF CIVIL MARRIAGES AND MARRIAGE LICENSE BUREAU TO CONFORM TO THE PROVISIONS OF THIS ORDINANCE; REPEALING COUNTY ORDINANCES NUMBERS 105 AND 127, RELATING TO COUNTY EMPLOYEES' BENEFITS, PAY PLAN AND POSITION CLASSIFICATION MANUAL; AND PROVIDING OTHER MATTERS PROPERLY RELATING THERETO."

THE BOARD OF COUNTY COMMISSIONERS OF THE COUNTY OF WASHOE DO ORDAIN:

Section 1. Section 130 of Washoe County Ordinance No. 213 is hereby amended to read as follows:

Section 130. Rights of organization. Unless otherwise prohibited by the provisions of chapter 288 of NRS (Local Government Employee-Management Relations Act), employees have the right to join an employee organization of their choice and shall be free from coercion in exercising this right. Employees who feel this right has been diminished by management have, in addition to any other rights provided by law, the right of an administrative review by the Personnel Department and then may appeal the matter to the Personnel Committee if the employee is aggrieved by the action the Personnel Department takes.

Sec. 2. This Ordinance shall be in full force and effect after its passage, approval and publication as prescribed by NRS 244.100.

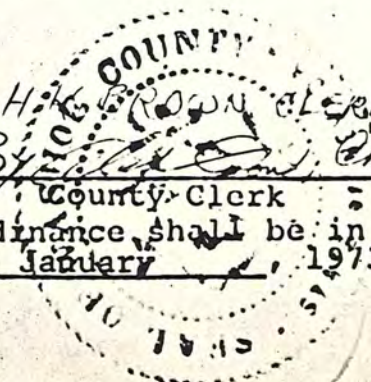
Proposed on the 5th day of December, 1973.
Proposed by Commissioner Pagni, Grow, Scott, Nelson and Rusk.
Passed on the 17th day of December, 1973.

Vote:
Ayes: Commissioners: Rusk, Scott, Pagni, Nelson and Grow.
Nays: Commissioners: None
Absent: Commissioners: None

[Signature]
Chairman of the Board

ATTEST: *[Signature]*
[Signature]
County Clerk

This Ordinance shall be in force and effect from and after the 1st day of January, 1973, except as otherwise specifically provided herein.



13-1879